

LETTER OF UNDERSTANDING
BETWEEN
THE CITY OF CALGARY
AND
IAFF LOCAL 255

RE: SENIOR WORK FOR FIRE SUPPRESSION/OPERATIONS MEMBERS

The Parties agree to the following amendment to article 13.09(b):

(b) For all shifts subsequent to the initial unknown vacancy or when an absence is known in advance **no later than 12 hours prior to the start of shift**, acting in a senior capacity shall be assigned to the most senior Member subject to Articles 13.03, 13.04, and 13.05.

The City shall have the ability to contact the designated member(s) who are next to act in a higher rank by seniority and the Member is to report to their newly assigned station at the start of shift with their gear.

In order to fill the vacancy prior to the beginning of the shift, the City shall have the ability to notify up to the specified number of available Members within the following ranks;

- 5 Lieutenants
- 5 Confirmed Senior Firefighters qualified to act as a Company Officer
- 5 Confirmed Firefighter 3's qualified to act as Senior Firefighters
- 5 Firefighter Operators qualified to operate Engines, Aerials, and any apparatus listed in 13.08 in reverse order of seniority as per the CFD Eligibility List
- 10 Firefighter 1's in reverse order of seniority as per the CFD Eligibility List (Excluding Probationary Firefighters)

Either party may cancel this agreement with ninety (90) days of written notice.

Signed this 12 day of APRIL, 2022.

For The City of Calgary


Manager, Labour Relations

For IAFF, Local 255


President

Executive Vice President