

Minutes

Thursday, Feb 23, 2023

Joint Occupational Health & Safety Committee

Date:	Thursday, Feb 23, 2023	
Time:	10:00 – 12:00	
Location:	All Fallen Meeting Room at Fire HQ & Microsoft Teams	
Program:	Joint Occupational Health and Safety Committee	
In Attendance:	Brian McAsey Chris Koch Geoff Paiement Jon Mawer Marco Ficaccio Nancy Stewart (recorder) Pete Steenaerts RJ Pasloski	Absent: Virginia Buckley Rob Miller
Chair:	Pete Steenaerts	
Item #	ITEM	ACTION
0	Agenda and Minutes: RJ/Jon Approved Minutes from Jan 26, 2023	Standing
1	Dashboard: Pat Increase in psychological RPOs <ul style="list-style-type: none"> Crews getting the message Slips, trips & falls have increased <ul style="list-style-type: none"> New cleats have been approved and in are stock Unsure of push-out Pat to follow up with Lyndon On-going trial of different models as well Food prep incidents 70522 near miss ERE <ul style="list-style-type: none"> Ask for summary from Chief McAsey after investigation Crew called for traffic accident, but a second call was dangerous incident Highlights many of the recurring dispatch problems Use as centrepiece for recommendations 	Standing

Minutes

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Joint Occupational Health & Safety Committee

	<ul style="list-style-type: none"> • Crew was unaware of how two calls were related • New CAD will make it possible to communicate with CPS and AHS • Run license plate, why was ERE called • Dispatch and CPS trying to learn from incident • No way in this to mitigate in future with so many different pieces intersecting <ul style="list-style-type: none"> ◦ Leave as is for now • H&S still working on this <p>70597 – U-bolts loose on truck – SDMS put in by shop to document</p> <p>70907 - Member scratched fingers on metal</p> <ul style="list-style-type: none"> • H&S investigating <p>70940 - Engine at Shop hadn't been deconned – this is under investigation</p> <ul style="list-style-type: none"> • Shop expects engines to be deconned on floor before going in • Surfaces wiped down but off gassing typically from soft materials (seats) • Truck could be called in just after a call • Crews don't have proper way to decon completely • Evaluating one type of industrial cleaner. Decon group not currently active • Pete to re-visit getting Decon Group together again <ul style="list-style-type: none"> ◦ Examine procedure for how/when apparatus are taken to Shop • CPS has stickers saying if vehicle is clean when going to Shop <ul style="list-style-type: none"> ◦ If needed, contractors clean these ◦ Shop staff know if vehicle is safe to work on • Shop has not reached out to Chris <p>70989 - Exsorb in eye</p> <ul style="list-style-type: none"> • Wearing full PPE but extremely windy <p>Report of stomach virus doesn't seem to be work related but happened at the workplace</p> <p>Fire SCOs are reporting a little more as they have exposures</p> <ul style="list-style-type: none"> • Have appropriate PPE but don't know what exposures might be there until they go in <p>70558 - Cut hand on rack</p> <ul style="list-style-type: none"> • Hazard mitigated • Facilities are not notified unless we specifically put in a ticket <p>70861 & 70962 – Psychological reporting – positive to see more reporting</p>	
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Minutes

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2	<p>Sharps/Containers: Virginia & Tom Jukes and Chris Webber Hold as Virginia away</p> <p>Is there a more efficient way to get proper sharps containers?</p> <ul style="list-style-type: none"> • Brian – Keep Chris in the loop. He is back now. Should be included in this and in conversations on improving process • Need redundancy as he is the only member in medical <p>RJ – Member received email from Chris that new medical bags have been tested with sharps containers and are moving forward</p> <ul style="list-style-type: none"> • Brian will check back with Chris Webber 	New
3	<p>DORS (Digital Overdose Response System) App: Jon DORS App</p> <ul style="list-style-type: none"> • Pilot is now finished • 4th party call to respond. Could be locked house or GPS location • Is this a Police call before fire crews are sent out? Not necessarily • There was no consultation with Fire (or EMS or CPS) • Dispatch asked to be part of system. Trial has been done in Calgary • Designed for long-term, frequent users that are using alone (small user group of app and usage tends to decrease over time) • Person logs on when using drugs. If phone not tapped during specific time, sends out alert, then goes to 911 • Need specifics for response. Do we force entry if no answer? - No, would treat the same as a 911 hang-up • App is now being advertised on TV • Would AHS treat call with Hold-back? No <p>Ties into EREs and recommendations Keep as on-going</p> <p>Brian talked with STARS Dr Ghosh</p> <ul style="list-style-type: none"> • DORS calls are evaluated as 23E or 23D and spawn a CFD MFR response and likely notification to CPS • We've received 6 in total since June of 2022 • Concern of 23D as 2 person rigs could be assigned 	New
4	<p>SDMS System Design and Dashboard Reporting: Pete SDMS report can come from incident months back</p>	

Minutes

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	<ul style="list-style-type: none"> • FF on Aerial came down to change cylinder, was chastised by Dist. Chief, sent in SDMS report • Appears that SDMS was submitted but member didn't get confirmation • Didn't show up on Dashboard <p>Pat – How is SDMS structured?</p> <ul style="list-style-type: none"> • Should get confirmation email right away • There is no way to remove records • Dashboard – could have been reported after date run • Happens occasionally if member report is delayed • Can bring forward if we are aware of late submission • Check other BUs on how they handle their SDMS reporting • Should we be pulling from reporting date instead? • Pat to try a few ways of pulling report • RJ – Two missing incidents we are aware of were both serious incidents <ul style="list-style-type: none"> ○ Reporting date could work better <p>If report comes in where there is an issue regarding member's commanding officer</p> <ul style="list-style-type: none"> • Supervisor in SDMS defaults to Batt Chief but members typically change their supervisor to their District Chief • Batt Chiefs are far removed and can assign to another District Chief • Can change to a different District Chief or H&S <ul style="list-style-type: none"> ○ Can call H&S first to understand procedure • Harassment & bullying not ideal through SDMS as could cause immediate conflict if persons getting report is the one doing the bullying • Better to assign to Ability Management for any confidential claim <p>Pat and Pete to examine opportunities – messaging, revise policy on who should be reported to, etc?</p> <ul style="list-style-type: none"> • Need to involve Ops <p>When was system last revamped?</p> <ul style="list-style-type: none"> • Large update will be happening soon • Difficult to make changes because it is a city-wide system • They won't customize for Fire but can have Fire Specific processes 	
5	Long Duration Exposure: Virginia	On-going

Minutes

Thursday, Feb 23, 2023

Joint Occupational Health & Safety Committee

6	Continuity of Care Review: Patrick	On-going
7	Facility Security Review and Recommendations: Pat & Pete Brian – Road Rage – person directed to go to station <ul style="list-style-type: none"> • Policy to advise caller in immediate danger to go to a public place • Brian will follow up with audio recording and get more info <ul style="list-style-type: none"> ○ No call was created. Dispatch called to station line ○ Was a one-off. No further action • RJ – Another road rage directly in front of station, called engine and told not to return Monthly meeting with Corporate Security now includes Chief Jukes and Trish Wackett so less duplication of work <ul style="list-style-type: none"> • Anything facility based goes to group • FD notice to encourage reporting - Pete • Chris - passing on items through SDMS to Facilities Management 	On-going
8	Terms of Reference: Patrick	On hold
9	Failure of Chainsaw Blade: Amandeep <ul style="list-style-type: none"> • This is now with Lyndon • Committee has a recommendation, working on business case • Chris will continue to update 	On-going
10	Headsets and In-cab Communication: Virginia	On-going
11	FDC Thread Issues: Glenn	On hold
12	Workplace Inspections: Jon <ul style="list-style-type: none"> • 2023 not yet assigned 	On-going
13	Hearing Protection <ul style="list-style-type: none"> • Other depts use same hearing protection • Don't use in IDLH • PPE meeting – will do some work on options • Mar 31 – fit of hearing protection rules with OH&S is changing • Waiting on Provincial recommendations 	On-going

Minutes

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	<ul style="list-style-type: none"> There is noise cancelling hearing protection out there that is good for high temp as well as hearing protection with communications European helmets may be consideration 	
14	PFAS (Polyfluoroalkyl Substances) <ul style="list-style-type: none"> First labs tests came back as negative for PFAS 2nd results using different methodology but haven't received results 	On-going
15	JOHSC Training: Pat <ul style="list-style-type: none"> Corporation recommended course for all committee members On-line course regarding committee legislation Satisfies OH&S requirements Pat will determine registration process and then send out link 	On-going
16	JOHSC Recommendations <ul style="list-style-type: none"> Haven't yet drafted recommendations Have determined several objectives Pete, Jon & Pat will build and prioritize objectives/recommendations and bring back to next meeting 	On-going
17	JOHSC Recommendation Working Group Updates <ul style="list-style-type: none"> 911 Disconnect PPE (Protective Vests) PPE Sizing/Fit Blue Emergency Lights 2022-01 JOHSC Recommendation Member Safety Working Group	On-going
	Action Item Updates <ul style="list-style-type: none"> Battery issue – Safety Matters Released – Completed Psychological Exposure Reporting – Virginia continuing to follow up with District Chiefs Garbage bins – Has been working with Waste and Recycling to get plastic lids on bins for safety <ul style="list-style-type: none"> Pat will update Sharps – Virginia & Chief Jukes will work with Chris Webber Long Duration Exposures – Close Continuity of Care – Close Security Review – FD Notice to go out – Pete 	

Minutes

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	<p>Near miss not reported</p> <ul style="list-style-type: none"> • Crew from 34 going to fire watch, saw box on road. Stopped partially on shoulder of Stoney Trail with lights on • Service vehicle stopped behind truck • Vehicle coming from behind, passed on shoulder at very high rate of speed • Has been sent to traffic section of CPS • Example or why we really need the dash cams • Facebook Post • Concern that it wasn't entered in SDMS 	
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Item #	ACTION ITEMS	PERSON
1	<p>Garbage Bins</p> <ul style="list-style-type: none"> • Pat to follow up with waste & Recycling re swapping lids out to plastic lids at the fire halls • Still actionable 	Pat
1	<p>Slips trips falls have increased</p> <ul style="list-style-type: none"> • New cleats have been approved and in are stock • Unsure of push-out • Pat to follow up with Lyndon 	Pat
1	<p>Decon</p> <ul style="list-style-type: none"> • Pete to re-visit getting Decon Group together again 	Pete
2	<p>Sharps/Containers</p> <ul style="list-style-type: none"> • Brian will check back with Chris Webber 	Brian
4	<p>SDMS System Design and Dashboard Reporting</p> <ul style="list-style-type: none"> • Check other BUs on how they handle their SDMS reporting • Pat to try a few ways of pulling report • Pat and Pete to examine opportunities – messaging, revise policy on who should be reported to, etc? <ul style="list-style-type: none"> ○ Need to involve Ops 	Pat
7	<p>Facility Security Review and Recommendations:</p> <ul style="list-style-type: none"> • FD notice to encourage reporting - Pete <ul style="list-style-type: none"> ○ Include note on on-site contractors (protocol etiquette) 	Pete
9	<p>Failure of Chainsaw Blade: Amandeep</p> <ul style="list-style-type: none"> • Chris will continue to update 	Chris



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15	JOHSC Training: Pat <ul style="list-style-type: none">• Pat will determine registration process and then send out link	Pat
16	JOHSC Recommendations <ul style="list-style-type: none">• Pete, Jon & Pat will build and prioritize objectives/recommendations and bring back to next meeting	Pete, Jon, Pat

Next Meeting: Apr 3, 2023
14:30 – 16:30
All Fallen & MS Teams